

COVID-19: North Carolina Workers' Compensation Update | July 8, 2020

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Industrial Commission Issues In-Person Hearing Guidelines

1. Any person with symptoms of COVID-19 shall not attend a hearing and shall contact the Deputy Commissioner.
2. Any person who has tested positive for covid-19 and who has had symptoms of COVID-19 shall not attend a hearing and shall contact the deputy commissioner, unless the person has both recovered from COVID-19 and the CDC-recommended amount of time has passed since illness onset and recovery.
3. Any person who has traveled internationally shall not attend a hearing and shall contact the deputy commissioner, unless at least 14 days have passed since returning home from the international travel.
4. Social distancing, hand hygiene and face coverings:
 - All persons in the hearing room should maintain a distance of at least six feet from all other individuals. The Deputy Commissioner will limit the number of individuals in the hearing room to allow for proper social distancing.
 - All persons in the hearing room should wash their hands and/or use hand sanitizer in a manner consistent with CDC guidelines. Special attention should be given to sanitizing hands prior to entering the hearing room, after using the restroom, and after touching high-traffic surfaces.
 - For all times during which there is a statewide and/or local order requiring the wearing of a face covering in the county or municipality where the hearing is held, every person in the hearing room shall wear an appropriate face covering over the mouth and nose in a manner consistent with CDC guidelines, unless the person maintains a distance of at least six feet from all other individuals, is actively participating in the hearing, and wearing the face covering impedes communication.

In-Person hearing guidelines can be found [here](#).

Orders can be found [here](#).

Questions? [Contact one of MGC's workers' compensation attorneys.](#)

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