



Melissa R. Cleary

RALEIGH, NC

Melissa Cleary's practice focuses exclusively on workers' compensation. She is a Board Certified Specialist in Workers' Compensation Law and the first female defense attorney in North Carolina to be inducted into the College of Workers' Compensation Lawyers. In addition to her many appearances before the North Carolina Industrial Commission, Melissa has handled cases before the North Carolina Court of Appeals, the North Carolina Supreme Court and the EEOC.

One of the benefits of handling cases since the mid-1990s is that Melissa has learned that there are many ways to look at an issue. Each client's needs are different. Melissa tailors her approach to meet the specific concerns of her clients and would never fall back on a one-size-fits-all approach. Melissa's favorite aspect of her work is the opportunity it provides her to support her clients as they deal with the workers' compensation system. In addition, she loves learning about different businesses, jobs and industries and the passion her clients have about their work.

Outside of the office, Melissa enjoys working with animal rescue groups, playing tennis and listening to podcasts, especially "We Can Do Hard Things."

PRACTICE AREAS

Workers' Compensation

CONTACT

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Curriculum Vitae

EDUCATION

University of North Carolina (JD)
Saint Mary's College (BA, magna cum laude)

PROFESSIONAL MEMBERSHIPS

North Carolina Association of Defense Attorneys
North Carolina State Bar
North Carolina Bar Association
Wake County Bar Association
Claims & Litigation Management Alliance
National Workers' Compensation Defense Network (Vice President, March – September 2015; Treasurer, 2011-2015; Chair of NWCDN Workers' Compensation Symposium, 2011)
College of Workers' Compensation Lawyers (Fellow, Class of 2015)

BAR ADMISSIONS

North Carolina (1995)
Fourth Circuit Court of Appeals (2015)
Western, Middle and Eastern District of North Carolina

CERTIFICATIONS

North Carolina Board Certified Specialist in Workers' Compensation Law

AWARDS

The Best Lawyers in America® - Professional Malpractice - Defendants (2013-2016, 2018, 2019 -2022 and 2024); Workers' Compensation (2013-2019); Workers' Compensation Law - Employers (2021-2024)
North Carolina Super Lawyers Rising Star (2009 and 2010)
Litigation Counsel of America - Fellow (2009)
Martindale-Hubbell® Peer Review Rating™ - AV®
North Carolina Lawyers Weekly Power List – Workers' Compensation (2022)

COMMUNITY INVOLVEMENTS

Work with support animal rescue groups