

MGC Unveils Core Values Statement

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Over the past year, our firm has spent a significant amount of time defining MGC's Core Values. It is with great pride that we present MGC's Core Values Statement.

Our Core Values serve as an opportunity to put into words the qualities that distinguish our firm's culture from others. This is a living document that will evolve as we continue to grow. You will begin seeing our Core Values being used more frequently to accurately represent what we stand for as individuals and as a firm.

I want to thank each of our employees for being a part of this firm and for contributing to our success. It is the strength and character of our people that make us who we are.

-Jay Courie, Managing Member

CORE VALUES

Client-Driven Service

We are a client-centered firm. We utilize business analytics and process management to provide more efficient and cost-effective service delivery. We understand the pressures our clients face, listen to their needs and do whatever it takes to meet and exceed their expectations.

Innovation

We are never satisfied with the status quo. We don't care how it has been done or how others do it. We understand the demands and pressures of our industry and take responsibility for maintaining a more efficient and cutting-edge business model.

Entrepreneurship and Growth

We continue to grow strategically by remaining adaptable and by expanding our capabilities to meet the demands of an ever-changing industry. We work hard, and we empower our lawyers to think and act like business owners.

Relationships

At our core, we are a team of people who like, trust, respect and support each other. Communication, candor, camaraderie, selflessness and compassion make our firm a great place to work. We embrace diversity and inclusion, recognizing that we are a better organization with people from different races, religions and backgrounds. We bring these qualities to our relationships with clients and to the communities where we live and work.

Community

We serve our community through giving our time, resources and knowledge. We take pride in working together to bring progress to the cities and states where we live and to the profession we serve. We are committed to actively serving our local communities by responding to both emergency and everyday needs.